

Appendix A - Recommendations for extended cultural programme

Project	Project Description	Rationale	Action required & time	Total Value
Co-design, curation and delivery of prototype events and programmes, for each of the three target groups	A series of civic-led events for each target group delivered in partnership with key festival and cultural organisations, using a co-design process and in partnership with local artists, communities and cultural organisations, to build capacity, partnerships and confidence.	<ul style="list-style-type: none"> - Will test drive co-design framework - Encourages people to think about how to express their culture - Gives small manageable budgets to local groups working at grassroots level - Contributes to action 1.3 of A City Imagining Cultural Strategy - will lead towards increased civic participation, strengthens capacity and experience of local groups, and encourages creativity and ideas for 2024 celebration of culture 	<p>Quotations sought in June 2022.</p> <p>Organisations to commission 5- 10 events to be co-designed and delivered from July 2022 to March 2023. With each organisation using £5,000 towards management and organisation costs. (£30,000 for each target group.)</p>	£90,000
3 Creative Practitioner Bursaries / Artist in Residence	Three new targeted Creative Practitioner Bursaries awarded to artists working in Residence with these three target groups via paired	- creates artists in residence to work with specific groups	Recruitment and selection to begin in June 2022. (£10,000 for each target group)	£30,000

	communities and festivals and on a multidisciplinary basis			
LGBTQIA+ Programme Delivery stage one	LGBTQIA+ Programme Delivery via a bespoke action plan developed from, ongoing research regarding LGBTQIA+ visibility and representation in the city's cultural offer	<ul style="list-style-type: none"> - evidence based recommendations for capacity-building actions - maintains momentum of participation - enables testing of new ideas for projects and events - strengthens capacity and experience of local groups and individuals, and encourages creativity and ideas for 2024 celebration of culture 	Report due October – roll out of programme delivery stage one from October 2022 – March 2023	£10,000
Minority Ethnic Research and Recommendations	Utilising similar principles behind the current body of research on LGBTQIA+ visibility and representation, commission research into on visibility, participation and representation by Minority Ethnic groups across the city's cultural sector and cultural offer.	<ul style="list-style-type: none"> - there is no relevant research to inform us on visibility or participation by minority ethnic groups in the city's culture - generates evidence of need and demand for future investment and support - supports action 10.3 of A City Imagining Cultural Strategy 	Quotations issued in July 22. Research completed by Dec 2023.	£10,000
Language as Culture: research, recommendation, and programme delivery	Diversity of Language: Tying in with Council's Language Strategy and Equality team commission research, recommendations, and pilot programmes exploring the diversity of language in our city through cultural activity	Supports action 3.6 of A City Imagining Cultural Strategy	Quotations issued in July 2022 for co-design and delivery of programme in partnership with relevant organisations and festivals	£30,000

<p>Engagement events with target groups</p>	<p>On-going engagement with target groups to co-design and co-create the action plans and recommendations coming from this programme of work. Leading to civic engagement events projects celebrating and showcasing target groups and Section 75 groups.</p>	<p>A selection of cultural showcases highlighting partnerships to express cultural diversity in the city. This work will be featured in existing festivals and works within Traditional Irish Groups and will assist a greater reflection of the diversity inherent in current Irish Culture. The work will form part of the prototyping and development to feed larger commissions in 2024.</p>	<p>Agree that this resource be used by Culture Team for series of engagement events featuring works by each of the three groups in partnership with Traditional Irish Groups Events to be completed by March 2023.</p>	<p>£30,000</p>
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