



Subject:	Notice of Motion – Support the Caterpillar Strike for Fair Pay
Date:	28th June, 2022
Reporting Officer:	John Walsh, Chief Executive
Contact Officer:	Jim Hanna, Senior Democratic Services Officer

Restricted Reports	
Is this report restricted?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
If Yes, when will the report become unrestricted?	
After Committee Decision	<input type="checkbox"/>
After Council Decision	<input type="checkbox"/>
Sometime in the future	<input type="checkbox"/>
Never	<input type="checkbox"/>

Call-in	
Is the decision eligible for Call-in?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

1.0	Purpose of Report/Summary of Main Issues
1.1	To consider the Notice of Motion received for the meeting of the Council on 4th July in relation to support the Caterpillar Strike for Fair Pay.
2.0	Recommendation
2.1	The Committee is asked to consider the motion and agree to either adopt the motion, refer it for debate at the Council meeting (with or without restrictions) or reject the motion.

3.0	Main Report
3.1	<p data-bbox="272 259 432 293"><u>Key Issues</u></p> <p data-bbox="272 327 1452 394">The Committee will be aware Standing Orders 13 (m) to (r) as agreed by the Council at its meeting on 4th October is as follows:</p> <p data-bbox="165 461 1481 1368">3.2</p> <ul style="list-style-type: none"> <li data-bbox="325 461 1481 629">(m) <i>The Standards and Business Committee will have delegated authority to adopt or reject Notices of Motion. The Lord Mayor will indicate at the Council meeting those Notices of Motion that have been considered by the Standards and Business Committee and whether such Notices of Motion were rejected or adopted. In either case, the proposer only may speak on the issue at Council.</i> <li data-bbox="325 663 1481 831">(n) <i>The Standards and Business Committee will refer all Notices of Motion directly to a standing committee when the matter to which the Notice of Motion refers falls within the remit of that committee. At Council, the Lord Mayor will indicate that the Notice of Motion was received and referred. There will be no speakers on such Notices of Motion at Council.</i> <li data-bbox="349 864 1481 965">(o) <i>The Standards and Business Committee will refer Notices of Motion for consideration by full Council when the Notice of Motion relates to a strategic or constitutional matter.</i> <li data-bbox="349 999 1481 1066">(p) <i>The Standards and Business Committee will not have the power to amend the wording of any Notice of Motion that is being referred to the full Council for debate.</i> <li data-bbox="349 1099 1481 1200">(q) <i>Any amendments to Notice of Motions to be proposed at the Council are to be furnished at least one day in advance of going to the full Council and will be circulated to Party Group Leaders in advance of the Council meeting.</i> <li data-bbox="349 1234 1481 1368">(r) <i>In referring any matter to the full Council, the Standards and Business Committee may determine to restrict contributions to the debate in relation to any Notice of Motion to one per political party. At the Council meeting, the Lord Mayor will clearly indicate if the restriction applies.</i> <p data-bbox="165 1424 804 1458">3.3 The following motion has been received:</p> <p data-bbox="272 1491 855 1525"><u>Support the Caterpillar Strike for Fair Pay</u></p> <p data-bbox="304 1559 1422 1659">“This Council commends workers from Caterpillar factories, in West Belfast and Larne, for engaging in strike action for fair pay. The Council offers its full support to these workers campaigning for a fair pay increase.</p> <p data-bbox="304 1693 1422 1827">Staff in Caterpillar are highly skilled, yet many continue to receive a rate of only £10.70 per hour. With a rapidly escalating cost of living: workers are struggling to get by on these low wages and have taken strike action as a last resort to overturn this circumstance.</p> <p data-bbox="304 1861 1422 1962">The Council notes with concern that despite 6 weeks of consecutive strike action, Caterpillar refuses to engage with Unite the Union, or enter into negotiations for a fair pay uplift. This is completely unacceptable.</p> <p data-bbox="304 1995 1422 2063">This Council calls upon employers at Caterpillar to treat these workers with the respect they deserve. To this end, the Council agrees to write to senior management of</p>

3.4	<p>Caterpillar, urging them to immediately enter discussions with trade union representatives to negotiate a fair pay increase for staff.”</p> <p>Proposer: Matt Collins</p> <p>Seconder: Michael Collins</p> <p>The motion is calling on the Council to write to senior management of the organisation and can be adopted by the Committee, referred to the Council for debate (with or without restrictions) or rejected.</p> <p><u>Financial and Resource Implications</u></p>
3.5	<p>None associated with this report.</p> <p><u>Equality or Good Relations Implications</u></p>
3.6	<p>None.</p>
4.0	Documents Attached
	<p>None.</p>