



Subject:	Equality and Diversity: Annual Report to the Equality Commission for Northern Ireland 2021-22
Date:	19th August, 2022
Reporting Officer:	Nora Largey, City Solicitor/Director of Legal and Civic Services
Contact Officers:	Lisa McKee, Democratic Services Officer

Restricted Reports	
Is this report restricted?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
If Yes, when will the report become unrestricted?	
After Committee Decision	<input type="checkbox"/>
After Council Decision	<input type="checkbox"/>
Sometime in the future	<input type="checkbox"/>
Never	<input type="checkbox"/>

Call-in	
Is the decision eligible for Call-in?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

1.0	Purpose of Report/Summary of Main Issues
1.1	The purpose of this report is to submit for the Committee's approval the Council's Annual Report to the Equality Commission (ECNI) for 2021/22.
2.0	Recommendations
2.1	The Committee is asked to approve the Council's Annual Report to the ECNI for 2021/22 and note that Equality Capacity Building on the Council's Equality Scheme will commence in the Autumn and will include details of the Annual Report.
3.0	Main Report
	<u>Background</u>
3.1	As required by Section 75 of the Northern Ireland Act 1998, the Council is required to report annually to the ECNI on the progress of the implementation of its Equality Scheme.

3.2	<p><u>Key Issues</u></p> <p>The annual report outlining progress on actions Identified to promote equality of opportunity and good relations for the period April 2021 – March 2022 is set out in Appendix 1. In addition, updates on the Council’s Equality Action Plan (Appendix 2) and the Disability Action Plan (Appendix 3) will accompany the Annual Report to the ECNI. Equality Capacity Building on the Equality Scheme will commence in the Autumn.</p>
3.3	<p><u>Financial and Resource Implications</u></p> <p>None.</p>
3.4	<p><u>Equality or Good Relations Implications/Rural Needs Assessment</u></p> <p>The Annual Report contributes to the Council’s compliance with section 75 of the Northern Ireland Act 1998.</p>
4.0	<p>Documents Attached</p>
	<p>Appendix 1 - Annual Report for submission to the ECNI (Part A Section 75 and Part B Disability)</p> <p>Appendix 2 – Equality Action Plan Update 2021-22</p> <p>Appendix 3 – Disability Action Plan – Year 3 Update 2021-22</p>