



## Belfast City Council

<b>Report to:</b>	Shadow Strategic Policy and Resources Committee
<b>Subject:</b>	<b>Motion – Black Minority Ethnic (BME) Steering Group</b>
<b>Date:</b>	19th December 2014
<b>Reporting Officer:</b>	Stephen McCrory, Democratic Services Manager, ext. 6314

<b>1</b>	<b>Relevant Background Information</b>
1.1	Belfast City Council, at its meeting on 1st December, referred the undernoted motion, which had been moved by Councillor McNamee and seconded by Councillor Keenan, to the Strategic Policy and Resources Committee for consideration:
1.2	“This Council, cognisant of its responsibility as an equal opportunities employer and civic leader, seeks to establish a BME (Black Minority Ethnic) steering group to encourage and promote ethnic representation within the Council's workforce and seeks to address the issue of under-representation of people from the BME community in political life, supplementing and strengthening the work already undertaken as part of the Workforce Race Action Plan 2012 to 2015.”

<b>2</b>	<b>Key Issues</b>
2.1	The Strategic Policy and Resources Committee, at its meeting on 12th December, agreed, given that the implications of establishing such a working group would impact upon the new Council, that the matter be considered by the Shadow Policy and Resources Committee. It was suggested also that the motion could be considered within the context of the Council's overall review of the remit of its Good Relations Partnership.

<b>3</b>	<b>Resource Implications</b>
3.1	To be determined.

<b>4</b>	<b>Equality and Good Relations Implications</b>
4.1	To be determined.

<b>5</b>	<b>Recommendations</b>
5.1	The Committee is requested to consider the motion and take such action thereon as may be determined.

<b>6</b>	<b>Decision Tracking</b>
Democratic Services Section will follow up on any decision taken.	