



## Belfast City Council

<b>Report to:</b>	Shadow Policy and Resources Committee
<b>Subject:</b>	<b>Appointment to the post of Head of Audit, Governance and Risk Services</b>
<b>Date:</b>	19 December 2014
<b>Reporting Officer:</b>	Ronan Cregan, Director of Finance and Resources and Deputy Chief Executive
<b>Contact Officer:</b>	Ronan Cregan, Director of Finance and Resources and Deputy Chief Executive
<b>1.0</b>	<b>Relevant Background Information</b>
1.1	At its meeting on 24 October 2014, the Strategic Policy and Resources committee granted approval to recruit the post of Head of Audit, Governance and Risk Services.
1.2	This post was subject to the Local Government Reform Vacancy Control Procedures and was therefore trawled within the NI local government 'at risk' groups.
<b>2.0</b>	<b>Key Issues</b>
2.1	The post was trawled on 6 November 2014 for two weeks with a closing date of 20 November 2014.
2.2	One application was received and, following short-listing on 24 November 2014, assessment centre on 3 December 2014 and final interview on 15 December 2014, the selection panel unanimously recommended the appointment of Mr Andrew Harrison on the appropriate point of the salary band £56,755 to £67,565 per annum.
<b>3.0</b>	<b>Resource Implications</b>
3.1	Financial: The cost of this post is already included within the service's estimates for salaries and wages.

3.2	Human Resources: The recruitment process was conducted in line with the Local Government Staff Commission's Code of Procedures on Recruitment and Selection.
3.3	Assets and Other Implications: None
<b>4.0</b>	<b>Equality Implications</b>
4.1	None
<b>5.0</b>	<b>Recommendations</b>
5.1	Committee is asked to note the appointment of Mr Andrew Harrison to the post of Head of Audit, Governance and Risk Services with effect from Monday, 22 December 2014
<b>6.0</b>	<b>Decision Tracking</b>
Ronan Cregan, Director of Finance and Resources and Deputy Chief Executive	

<b>7.0</b>	<b>Key to Abbreviations</b>
None	

<b>8.0</b>	<b>Documents Attached</b>
None	