

**SP and R – SCP Papers**

Outline 2023-2024 Good Relations Action Plan

**DCGRP 23/24 Action Plan Programme Summary Table**

**Total budget available: £767,584.36**

**Staff costs: £272,584.36**

**Programme Costs: £495,000**

Code	Key Priority	Audit references	Programme Summary	Cost	Programme description
BCC1	All 4 themes – projects will be aligned to relevant theme	Maintain a Good Relations small grants programme, to ensure good relations outcomes across all 4 T:BUC Themes. References are found in pp 3-5, 31-33, 35, 37 & Appendix C, pp 48-51 of Good Relations Audit.	<b>Good Relations Small Grants</b> Criteria will reflect focus on the 4 T;BUC themes and will provide opportunities for organisations across Belfast to support participants to engage in activities which promote the TBUC outcomes. Maximum amount available for grants will be £10,000	A series of grants at up to a total value of £120,000  <b>Total: £120,000</b>	Provision Good Relations grants through an open call. Criteria for funding includes support for projects that engage groups on good relations issues such as tackling sectarianism & racism and promoting cultural diversity.
BCC2	Cultural expression	While many people feel their cultural identity is respected, there is still a need to support the building of capacity for communities to engage on cultural issues on a single identity basis while providing pathways for cross-community engagement as a key part of this process. References are found in pp 29, 31-33, 35, 37 & Appendix C 48-51 of Good Relations Audit.	<b>St Patrick’s Day Civic Events programme</b> to embed Good Relations Outcomes into events marking the celebration of Saint Patrick’s Day.	£30,000  <b>Total £30,000</b>	Supporting the Tourism and Events Unit with events around St. Patrick’s Day to include: <ul style="list-style-type: none"> <li>- Public events</li> <li>- Cultural activities such as music, dance, poetry</li> </ul>
BCC3	Cultural expression	Embedding a sense of confidence and pride and one’s own cultural identity needs to be a key element of work over the next few years, particularly as Belfast enters into being a City of Culture in 2024. References are found in pp 14, 24-25, 29, 32, 35, 37 &	<b>Positive Cultural Expression Programme</b> – to support capacity building to facilitate the positive expression of cultural heritage through training and awareness raising programmes and the provision of bonfire beacons, with a view to cultural inclusion in the City’s Culture Year, 2024	Beacons: £20,000  Leadership training: £30,000	Provision of Beacons  Suite of delivery options to include: <ul style="list-style-type: none"> <li>- Capacity building</li> <li>- Training and mentoring</li> <li>- Leadership development</li> <li>- Events such as community beacons and local community celebrations</li> </ul>

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		Appendix C 48-51 of Good Relations Audit.		<b>Total: £50,000</b>	
BCC4	Shared Community	<p>Civic engagement and learning that works with staff, the public and elected members including on issues of cultural competence.</p> <p>The inclusive approach around the Day of Reflection should be built on and developed further.</p> <p>References are found in pp 4, 29, 36, 38 &amp; Appendix C, 48-51 of Good Relations Audit.</p>	<p><b>Civic Engagement and Learning Programme</b> Develop programme of events and training on good relations/diversity issues to increase knowledge of diversity and cultural competence.</p> <p>Involve residents in an enhanced Day of Reflection to mark those who suffered as a result of the conflict in and about Northern Ireland.</p>	<p>£20,000</p> <p><b>Total: £20,000</b></p>	<p>A calendar of programmes and events, open to the public, staff and members on Good Relations issues to include:</p> <ul style="list-style-type: none"> <li>• Living Library Event,</li> <li>• Visits to Cultural and Faith locations such as an Orange Hall, Culturlann, Synagogue, Mosque, Orange Museum, Roddy McCorley Museum, sporting bodies, Chinese Resource Centre.</li> <li>• Events to mark Holocaust Memorial Day, Refugee week, Black History Month and Day of Reflection,</li> <li>• Training opportunities to challenge anti-Muslim hatred</li> <li>• Involve delivery partners such as UK Pivot, Tell Mama, Faith Matters, ASCONI.</li> </ul>
BCC5	Safe Community	<p>Develop initiatives to address anti-Muslim hate.</p> <p>Include a programme to identify, provide support to, and help to access boards of major voluntary organisations by people from a minority ethnic background that are currently under-represented - a local voluntary sector <i>Board Apprenticeship</i> project.</p> <p>Examine and explore the response of Council's and communities in Britain, Ireland and further afield regarding managing diversity and tackling systemic racism. References are found in pp 4, 10, 11, 13, 16, 23,</p>	<p><b>Minority Ethnic Equality and Inclusion Programme</b> To facilitate partnership working on the inclusion and participation of new communities.</p> <p>To deliver actions arising from the recent Inequalities research, this includes commissioning a volunteer and befriending programme that supports the integration and inclusion of refugees and asylum seekers.</p> <p>To support the Roma Hub to provide outreach and engagement to the Roma Community</p> <p>Support localised opportunities to promote the integration and orientation</p>	<p>£1,000</p> <p>£30,000</p> <p>£11,000</p> <p>£40,000</p>	<p>Quarterly meetings of the Belfast Migrant Forum</p> <p>Working internally and externally to progress a programme of volunteer support that develops the skills of refugees and asylum seekers and links them with opportunities commensurate with their skills.</p> <p>Provision of outreach to the Roma Community, through the Roma Hub</p> <p>Working with Migrant Forum Members, Red Cross, Barnardo's, Conway Education and other Migrant Forum members, to commission proposals to</p>

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		27, 29, 31-33, 36 - 38 & Appendix C, pp 48-51 of Good Relations Audit.	of current minority ethnic communities, through good relations initiatives		support the localised integration of new communities.
				<b>Total: £82,000</b>	
BCC6	Children and young people	In order to expand its work with young people, the action plan could develop new and innovative projects that are of interest to young people. For example, the links between segregation and improving the environment are areas of interest for young people, as well as supporting strategic priorities including activity within Council assets such as parks and open spaces. References are found in pp 3, 11, 13, 21-22, 25, 28, 29, 31, 35, 37, 38 & Appendix C, pp 48-51 of Good Relations Audit.	<p><b>Involving young people in civic engagement and strategic priorities</b> Implement practical recommendations from the Segregation and the Environment research</p> <p>Involve young people in influencing and participating in programmes in Council parks and open spaces, to create Good Relations activity through such engagement.</p>	<p>£20,000</p> <p>£20,000</p> <p><b>Total: £40,000</b></p>	<p>Develop and deliver a plan of action to involve young people in initiatives that can improve the environment while also contributing to reducing segregation and improving Good Relations.</p> <p>Support the Council's Parks Outreach team to create Good Relations activity within parks and open spaces that can contribute to building Good Relations outcomes in such public spaces.</p>
BCC7	Safe Community	<p>Develop initiatives to challenging sectarianism and racism, the influence of paramilitarism, hate incidents and crimes.</p> <p>Belfast City Council should be leading in delivering anti-sectarianism projects. This was identified as the most significant issue in the audit. References are found in pp 3-5, 9-11, 16, 22-23, 28-29, 31-33, 35-38 &amp; Appendix C 48-51 of Good Relations Audit.</p>	<p><b>Interface Engagement and tackling sectarianism &amp; racism</b> Work with a range of internal and external stakeholders to identify strategic projects that will:</p> <ol style="list-style-type: none"> <li>develop and deliver a city-wide initiative on anti-sectarianism and anti-racism to include other agencies and government</li> <li>support progress towards the softening, transformation and/or removal of interface barriers.</li> </ol>	<p>£20,000</p> <p>£60,000</p> <p><b>Total £80,000</b></p>	<p>Deliver strategic training, information and engagement work to tackle sectarianism and racism</p> <p>Work with key community delivery agents to deliver innovative localised cross-interface projects to build relations at the local level</p>
BCC8	Children & Young people	Need to involve young people in Good Relations initiatives. References are found in pp 3, 11, 13, 21-22, 25, 28, 29, 31, 35, 37,	<p><b>Shared Education Schools Programme</b> To support shared education activity between pupils from P5 – P7, including</p>	£25,000	Deliver a menu of interactive engagement activities between the 4 partnerships to increase

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		38 & Appendix C, pp 48-51 of Good Relations Audit.	cross community engagement between parents, across 4 partnerships (9 schools).	<b>Total £25,000</b>	understanding and respect for different community and racial backgrounds.
BCC 9	All 4 themes – projects will be aligned to relevant theme	Continue to support Strategic and pro-active programmes that address anti-social behaviour and localised hate crime. References are found in pp 3, 21-22, 25, 28, 29, 31, 35, 37 & Appendix C, pp 48-51 of Good Relations Audit.	<b>Strategic Intervention Programme</b> To deliver a targeted, strategic and proactive intervention programme to address good relations issues arising from conflict, anti-social behaviour and localised hate crime.	4 X £12,000 projects <b>Total £48,000</b>	Deliver 4 year-long, area based, good relations focussed strategic intervention projects across Belfast. Local consortia will be invited to apply for this programme.
				<b>£495,000</b>	

DRAFT - all subject to Council approval