



Subject:	Notice of Motion – Maternity Leave Provision for Mothers of Babies defined as Premature
Date:	21st February, 2023
Reporting Officer:	Nora Largey, Interim City Solicitor
Contact Officer:	Jim Hanna, Senior Democratic Services Officer

Restricted Reports	
Is this report restricted?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
If Yes, when will the report become unrestricted?	
After Committee Decision	<input type="checkbox"/>
After Council Decision	<input type="checkbox"/>
Sometime in the future	<input type="checkbox"/>
Never	<input type="checkbox"/>

Call-in	
Is the decision eligible for Call-in?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

1.0	Purpose of Report/Summary of Main Issues
1.1	To consider the Notice of Motion received for the meeting of the Council on 1st March in relation to Maternity Leave Provision for Mothers of Babies defined as Premature.
2.0	Recommendation
2.1	The Committee is asked to note that the motion should be referred, in the first instance, to the Strategic Policy and Resources Committee.

3.0	Main Report
	<u>Key Issues</u>
3.1	The Committee will be aware Standing Orders 13 (m) to (r) as agreed by the Council at its meeting on 4th October is as follows:
3.2	<p>(m) <i>The Standards and Business Committee will have delegated authority to adopt or reject Notices of Motion. The Lord Mayor will indicate at the Council meeting those Notices of Motion that have been considered by the Standards and Business Committee and whether such Notices of Motion were rejected or adopted. In either case, the proposer only may speak on the issue at Council.</i></p> <p>(n) <i>The Standards and Business Committee will refer all Notices of Motion directly to a standing committee when the matter to which the Notice of Motion refers falls within the remit of that committee. At Council, the Lord Mayor will indicate that the Notice of Motion was received and referred. There will be no speakers on such Notices of Motion at Council.</i></p> <p>(o) <i>The Standards and Business Committee will refer Notices of Motion for consideration by full Council when the Notice of Motion relates to a strategic or constitutional matter.</i></p> <p>(p) <i>The Standards and Business Committee will not have the power to amend the wording of any Notice of Motion that is being referred to the full Council for debate.</i></p> <p>(q) <i>Any amendments to Notice of Motions to be proposed at the Council are to be furnished at least one day in advance of going to the full Council and will be circulated to Party Group Leaders in advance of the Council meeting.</i></p> <p>(r) <i>In referring any matter to the full Council, the Standards and Business Committee may determine to restrict contributions to the debate in relation to any Notice of Motion to one per political party. At the Council meeting, the Lord Mayor will clearly indicate if the restriction applies.</i></p>
3.3	<p>The following motion has been received:</p> <p><u>Maternity Leave Provision for Mothers of Babies defined as Premature</u></p> <p>“This Council will amend maternity leave provision for mothers of babies defined as premature so that maternity leave will not commence until the certified due date of the child. All/any leave required from delivery date of a premature baby by parents will be considered compassionate leave and not reduce an employee’s right to standard parental leave.”</p> <p>Proposer: Councillor Gareth Spratt</p> <p>Seconder: Councillor Sarah Bunting</p>

3.4	<p>The motion calls upon the Council to amend its maternity leave provisions - the Strategic Policy and Resources Committee is responsible for HR and associated policies and the motion should be referred to that Committee for consideration.</p> <p>Members are reminded that in accordance with Standing Order 13(I), where the notice of motion seeks to commit the Council to expenditure not previously agreed through the Committee process, the motion will stand referred to the relevant Committee for consideration. If the motion is agreed at the Committee then this will usually require a further report from officers outlining the financial and other implications should the notice of motion be adopted.</p>
3.5	<p><u>Financial and Resource Implications</u></p> <p>None associated with this report.</p>
3.6	<p><u>Equality or Good Relations Implications</u></p> <p>None.</p>
4.0	<p>Documents Attached</p>
	<p>None.</p>