



Subject:	Equality and Diversity: Screening Outcome Reports and Rural Needs Assessments: Q4 2022-23 and Q1 2023-24
Date:	18th August 2023
Reporting Officer:	Nora Largey, Interim City Solicitor/Director of Legal and Civic Services
Contact Officer:	Sarah Williams, Governance and Compliance Manager

Restricted Reports	
Is this report restricted?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
If Yes, when will the report become unrestricted?	
After Committee Decision	<input type="checkbox"/>
After Council Decision	<input type="checkbox"/>
Sometime in the future	<input type="checkbox"/>
Never	<input type="checkbox"/>

Call-in	
Is the decision eligible for Call-in?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

1.0	Purpose of Report/Summary of Main Issues
1.1	To provide the Committee with a summary of equality screenings and rural needs impact assessments for Q4 2022-2023 and Q1 2023-2024.
2.0	Recommendation
2.1	The Committee is asked to note the contents of this report.
3.0	Main Report
3.1	<u>Background</u> One of the main requirements of the council's Equality Scheme is to carry out the screening of new and revised policies. This allows any impacts related to equality of opportunity and/or

	<p>good relations to be identified and addressed. An equality screening template is completed by the relevant officer, in collaboration with the Equality and Diversity Officer. On a regular basis, the Equality and Diversity Officer collates all completed templates into a Screening Outcome Report and publishes onto the council's website along with the relevant completed screening templates.</p>
3.2	<p><u>Key Issues</u></p> <p>The current Screening Outcome Report (including rural needs assessments) for January-June 2023 is attached. As usual, this report will be brought to the next Strategic Policy and Resources Committee for noting and will be published on the Council's website.</p>
3.3	<p><u>Financial and Resource Implications</u></p> <p>None</p>
3.4	<p>Equality or Good Relations Implications / Rural Needs Assessment</p> <p>The actions outlined contribute to our legal compliance regarding the promotion of equality, good relations and duties under the Rural Needs Act.</p>
4.0	Document attached
4.1	Screening Outcome Report (Q4 2022-23 and Q1 2023-24)