



Subject:	Equality and Diversity: Annual Report to the Equality Commission for Northern Ireland 2022-23
Date:	24th November, 2023
Reporting Officer:	Nora Largey, City Solicitor/Director of Legal and Civic Services
Contact Officer:	Sarah Williams, Governance and Compliance Manager

Restricted Reports

Is this report restricted? Yes No

Please indicate the description, as listed in Schedule 6, of the exempt information by virtue of which the council has deemed this report restricted.

Insert number

1. Information relating to any individual
2. Information likely to reveal the identity of an individual
3. Information relating to the financial or business affairs of any particular person (including the council holding that information)
4. Information in connection with any labour relations matter
5. Information in relation to which a claim to legal professional privilege could be maintained
6. Information showing that the council proposes to (a) to give a notice imposing restrictions on a person; or (b) to make an order or direction
7. Information on any action in relation to the prevention, investigation or prosecution of crime

If Yes, when will the report become unrestricted?

After Committee Decision	<input type="checkbox"/>
After Council Decision	<input type="checkbox"/>
Sometime in the future	<input type="checkbox"/>
Never	<input type="checkbox"/>

Call-in

Is the decision eligible for Call-in? Yes No

1.0	Purpose of Report
1.1	The purpose of this report is to submit for the Committee's approval the Council's Annual Report to the Equality Commission (ECNI) for 2022/23.
2.0	Recommendation
2.1	The Committee is asked to approve the Council's Annual Report to the ECNI for 2022/23.
3.0	Main Report
	<u>Background</u>
3.1	As required by Section 75 of the Northern Ireland Act 1998, the Council is required to report annually to the ECNI on the progress of the implementation of its Equality Scheme, this is covered in Part A. In addition, an annual update on the delivery of our Disability Action Plan is contained in Part B of the report.
	<u>Key Issues</u>
3.2	The annual report outlining progress on actions identified to promote equality of opportunity and good relations for the period April 2022 – March 2023 is set out here . In addition, updates on the Council's Equality Action Plan here will accompany the Annual Report to the ECNI. Please note that due to resourcing issues in the Equality and Diversity Unit this report has been delayed. A draft version will be provided to the ECNI subject to Council ratification.
	Financial and Resource Implications
3.3	None.
	Equality or Good Relations Implications / Rural Needs Assessment
3.4	The Annual Report contributes to the Council's compliance with section 75 of the Northern Ireland Act 1998.
4.0	Documents Attached
	None