



Subject:	Equality and Diversity: Equality Screening Outcome Report and Rural Needs Impact Assessment - Quarter 2 2023/24
Date:	15th December, 2023
Reporting Officer:	Nora Largey, Interim City Solicitor/Director of Legal and Civic Services
Contact Officer:	Sarah Williams, Governance and Compliance Manager

Restricted Reports

Is this report restricted? Yes No

Please indicate the description, as listed in Schedule 6, of the exempt information by virtue of which the council has deemed this report restricted.

Insert number

1. Information relating to any individual
2. Information likely to reveal the identity of an individual
3. Information relating to the financial or business affairs of any particular person (including the council holding that information)
4. Information in connection with any labour relations matter
5. Information in relation to which a claim to legal professional privilege could be maintained
6. Information showing that the council proposes to (a) to give a notice imposing restrictions on a person; or (b) to make an order or direction
7. Information on any action in relation to the prevention, investigation or prosecution of crime

If Yes, when will the report become unrestricted?

After Committee Decision	<input type="checkbox"/>
After Council Decision	<input type="checkbox"/>
Sometime in the future	<input type="checkbox"/>
Never	<input type="checkbox"/>

Call-in

Is the decision eligible for Call-in? Yes No

1.0	Purpose of Report/Summary of Main Issues
1.1	To provide the Committee with a summary of equality screenings and rural needs impact assessments for Q2 2023-2024.
2.0	Recommendation
2.1	The Committee is asked to note the contents of this report.
3.0	Main Report
	<u>Background</u>
3.1	One of the main requirements of the Council's Equality Scheme is to carry out the screening of new and revised policies. This allows any impacts related to equality of opportunity and/or good relations to be identified and addressed. An equality screening template is completed by the relevant officer, in collaboration with the Equality and Diversity Officer. On a regular basis, the Equality and Diversity Officer collates all completed templates into a Screening Outcome Report and publishes onto the council's website along with the relevant completed screening templates.
	<u>Key Issues</u>
3.2	The current Screening Outcome Report (including rural needs assessments) for July-September 2023 is attached. As usual, this report will be brought to the next Strategic Policy and Resources Committee for noting and will be published on the Council's website.
	<u>Financial and Resource Implications</u>
3.3	None
	Equality or Good Relations Implications / Rural Needs Assessment
3.4	The actions outlined contribute to our legal compliance regarding the promotion of equality, good relations and duties under the Rural Needs Act.
4.0	Document Attached
	Screening Outcome Report (Q2 2023-24).